



AMERICAN WITH DISABILITIES ACT (ADA) POLICY

PURPOSE

It is the policy of the Greater Miami Expressway Agency (GMX) to foster a work environment in which all individuals are treated with respect and dignity and which promotes mutual respect and equal opportunities in employment, contracting, and overall participation.

SPECIFIC REQUIREMENTS

GMX, in compliance with Title II of the American with Disability Act (ADA), commits to provide reasonable accommodations to qualified individuals with disabilities. Upon request, GMX will provide appropriate aids and services so that qualified individuals with disabilities can participate equally in GMX's employment, contracting, meetings, and programs.

GMX strives to provide its services, programs, and activities in the most accessible manner feasible.

Anyone who requires ADA accommodations, or who wishes to submit a complaint related to GMX's compliance with ADA, should direct them to the GMX ADA Coordinator.

GMX ADA Coordinator
3790 NW 21st Street
Miami, Florida 33142
305-637-3277
HR@GMX-WAY.COM
Florida Relay Service: 711

This Policy shall be effective on the date which it is adopted by the Governing Board and at such time this Policy rescinds and supplants all ADA Policies.

Adopted by the Governing Board on the 27th of September, 2023.