

**GREATER MIAMI EXPRESSWAY AGENCY (GMX)
MINUTES OF SPECIAL BOARD MEETING
MONDAY, SEPTEMBER 15, 2025**

The Greater Miami Expressway Agency held a public meeting on Monday, September 15, 2025. The following were present:

Board Members Present:

- Daniel Iglesias, P.E.
- Edward Pidermann, Board Member – in attendance via-phone
- Stanley Rigaud, Board Member - in attendance via-phone
- Richard Blanco, Board Member (Secretary)
- Mariana “Marili” Cancio, Board Member (Treasurer)
- Rodolfo Pages, Board Member (Vice Chair)
- Fatima Perez, Board Member (Chair)

Staff:

- Sandra Bridgeman, Director of Administration, Budget, Finance & Accounting/CFO
- Michelle Hedges – HR Manager
- Maria Luisa Navia Lobo, Board/Executive Secretary

Contracted Legal Counsel:

- Paul Huck, Lawson Huck Gonzalez

CALL TO ORDER

The meeting was called to order at 9:02 a.m. by Chair Perez

PLEDGE OF ALLEGIANCE

Board Member Pages led Members in the Pledge of Allegiance.

ROLL CALL

Board Secretary Navia Lobo called the roll and announced that a quorum of the GMX Board was present.

APPROVAL OF THE AGENDA

Chair Perez suggests a correction for Item B, proposing to retitle it to "Authorized Contract Negotiation" and delegate authority to the board chair for initiating and finalizing contract negotiations with the selected candidate.

PUBLIC COMMENT PERIOD

No public comment.

REGULAR AGENDA

A) Approval of the Executive Director Candidate for Commencement of Contract Negotiation

Chair Perez stated that several months ago, GMX initiated and carried out a nationwide search for a new Executive Director.

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She explained that the process was conducted under the direction and supervision of the appointed Executive Search Committee and has been ongoing for several months. Chair Perez noted that the Board has now reached the final stage of the process. She acknowledged the work of Vice Chair Pages, who served as Chair of the Executive Search Committee, in leading the effort to carefully narrow down the list of applicants to those deemed most qualified for the position. Chair Perez then turned the discussion over to Vice Chair Pages and Board Legal Counsel, Paul Huck, to guide the Board through the final selection of GMX's new Executive Director.

Vice Chair Pages stated that the executive search process has been underway for approximately four to five months. He noted that the search began with over 1,000 candidates, which was narrowed down to 10, then to 5, and now to the final selection. He expressed his satisfaction with how thoroughly the HR team and staff managed the process, emphasizing that the search was comprehensive.

He further explained that each Board member had the opportunity to meet individually and at length with the three final candidates. With that stage completed, the Board is now ready to proceed with the final vote to select the new Executive Director. He also noted that ballots have been included in the Board package for this purpose.

Mr. Huck informed the Board that the ballots would first be tallied by the HR Manager. Following that, Board Members Peterman and Rigaud would cast their votes orally on the record. Board Members Peterman and Rigaud cast their oral votes in favor of Mr. Claudio Diaferia.

Chair Perez then announced the final selection of the Executive Director, stating that Mr. Rafael Garcia has been selected by the Board as the new Executive Director.

B) Delegate authority to the Board or Executive Search Committee for Commencement of Contract Negotiation

Chair Perez read the amended agenda item, "Authorized Contract Negotiation," which proposed delegating authority to the Board Chair to initiate and finalize contract negotiations with the selected candidate.

Vice Chair Pages moved to delegate authority to the Board Chair to initiate and finalize contract negotiations with Mr. Rafael Garcia. Board Member Blanco seconded the motion, which was unanimously approved.

ANNOUNCEMENTS

- Next Governing Board Meeting: October 21, 2025, at 9:00 am

ADJOURNMENT

Summary Minutes prepared by MariaLuisa Navia Lobo, Board Secretary. Minutes are in summary form. For an electronic video copy of the meeting recording, please visit www.gmx-way.com or contact boardsecretary@gmx-way.com